

## Message Text

LIMITED OFFICIAL USE

PAGE 01 DOHA 00022 081206Z  
ACTION NEA-10

INFO OCT-01 ISO-00 AID-05 EB-07 IGA-02 /025 W  
-----081210Z 113588 /12

R 081124Z JAN 77  
FM AMEMBASSY DOHA  
TO SECSTATE WASHDC 2173  
INFO AMEMBASSY MANAMA  
AMEMBASSY ABU DHABI

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DEPT FOR AID/SER/CFC AND NEA/ARP

ALSO FOR A/AID THOMAS MOSER

MANAMA FOR DODSON

E.O. 11652: N/A

TAGS: EAID, QA

SUBJ: REIMBURSABLE ASSISTANCE: COUNTRY FINANCED TECHNICAL  
SERVICES-GOVT OF QATAR REQUEST FOR ASSISTANCE IN LOCATING  
MANAGEMENT CONSULTANT TO ASSIST IN REORGANIZING BUREAUCRACY

1. ON JAN 8, ON DIRECT ORDER OF AMIR, DAOUD FANOUS, GOQ'S  
CIVIL SERVICE DIRECTOR, REQUESTED THAT EMBASSY RECOMMEND U.S.  
MANAGEMENT CONSULTANT FIRM WHICH COULD DRAW UP TOP-TO-BOTTOM  
REORGANIZATION PLAN FOR GOQ BUREAUCRACY AND THEN STAY ON TO  
IMPLEMENT REORGANIZATION. ACCORDING FANOUS, HE HAD ALSO BEEN  
INSTRUCTED TO APPROACH UK EMBASSY FOR NAMES OF QUALIFIED FIRMS.  
HE ASKED THAT WE PROVIDE A RESPONSE WITHIN TWO WEEKS.

2. FANOUS NOTED THAT ANYONE ATTEMPTING TO REORGANIZE BLOATED  
BUREAUCRACY HERE WOULD HAVE HIS WORK CUT OUT FOR HIM, SINCE IN  
HIS OPINIION THREE QUARTERS OF 25 THOUSAND AUTHORIZED POSITIONS  
SHOULD BE CUT. FANOUS SAID THAT AMIR IS AWARE OF DRASTIC OVERHAUL  
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REQUIRED AND DETERMINED TO BACK IT UP FULLY, EVEN IF HE IS  
REQUIRED TO PENSION OFF SURPLUS PERSONNEL TO INCREASE GOVERNMENTAL  
EFFICIENCY.

3. COMMENT: IF WE RECALL CORRECTLY, USG ALREADY INVOLVED IN  
ASSISTING IN BUREAUCRATIC REORGANIZATION IN BAHRAIN OR UAE.  
IF SO, IT WOULD BE HELPFUL FOR U.S. EXPERT ENGAGED IN SUCH PROGRAM

TO VISIT DOHA INFORMALLY FOR MORE DETAILED DISCUSSIONS ON WHAT  
GOQ HAS IN MIND. END COMMENT.

4. PLEASE ADVISE.  
PAGANELLI

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** TECHNICAL ASSISTANCE, ORGANIZATION & MANAGEMENT, GOVERNMENT PERSONNEL  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 08-Jan-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977DOHA00022  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770008-0297  
**Format:** TEL  
**From:** DOHA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1977/newtext/t19770169/aaaacidw.tel  
**Line Count:** 67  
**Litigation Code IDs:**  
**Litigation Codes:**  
**Litigation History:**  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Message ID:** e306b7db-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION NEA  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 22-Nov-2004 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3638113  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** REIMBURSABLE ASSISTANCE: COUNTRY FINANCED TECHNICAL SERVICES-GOVT OF QATAR REQUEST FOR ASSISTANCE IN LOCATING MANAGEMENT CONSULTANT TO ASSIST IN REORGANIZING BU  
**TAGS:** EAID, QA  
**To:** STATE  
**Type:** TE  
**vdkgvkey:** odbc://SAS/SAS.dbo.SAS\_Docs/e306b7db-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009